



Japan Hire

Putting Client First



## Executive & Confidential Search

The most efficient way to recruit (Companies) or land your dream job (Candidates)

効率良く社員を採用し、また自身が望んでいるキャリアステップを踏むことをサポートする会社

(Follow us on LinkedIn : [www.linkedin.com/company/japanhire-tokyo](http://www.linkedin.com/company/japanhire-tokyo))

### ABOUT US

日本の企業に20年近く勤め、トップレベルからジュニアレベルまで幅広い層のネットワークを構築しており、日本の市場につきましては熟知をしております。数多くの業界・業種並びに幅広い層と繋がっているトップレベルの信頼があるという点におきまして採用担当者からは常に信頼を得ております。求人一覧: [www.japanhire.tokyo/blog](http://www.japanhire.tokyo/blog)

クライアントと候補者のそれぞれのニーズを正確に把握し、可能な限り両者のニーズに合致するように努めます。特にクライアントサイドではトップレベルからのヒアリングを通じて今現在どのようなバックグラウンドを持った候補者のニーズがあるのかを正確に把握します

Extensive professional network (built over +20 years living and working in Asia/ Japan) composed of C-Level, Mid-Level and Junior-Level workforce cross-Industries (financial services, management consulting, corporates) and all departments (CEO, COO, CFO, CIO, CDO, CRO, CHRO, CCO, Legal, Sales, Marketing). Hiring managers rely on us to find their very best specialist professionals. Why? Because those same hiring managers trust us to manage their long-term careers.

We take great pride in providing outstanding personalized service and exceptional prices. We adapt to our client and candidates needs, similar to a private concierge or private banker. We only work in full confidentiality, and namely work on referrals relationships. Our key strength is understanding client requirements quickly to find the best match in the marketplace where we are deeply connected.



#### OUR APPROACH

- Customer Centric
- Building Trust
- Quality of Service
- Speed of Execution
- Consultative
- Integrity & Confidentiality
- Requirements-based
- Relationship-based
- Cost awareness



#### OUR EXPERIENCE

- +20 Years Working in Japan
- Exceptional Japan Network
- Extensive C-Level Relationships
- Managing Partner in Consulting
- Head of Japan for Expert Network
- SVP for Investment Banking
- Bilingual Team
- Digital Ecosystems & Startups
- Public speaking at associations



#### OUR CLIENTS

- Banking
- Insurance
- AM/PE/HF
- Consulting
- IT
- Healthcare
- Automotive
- E-Commerce
- Digital
- Start-ups
- EC's
- Telecom
- Media
- Hospitality
- Industrials
- Manufacturing
- Conglomerate
- CGS



#### OUR NETWORK

- Japanese Fluency Only
- 30,000+ Professionals
- 15,000+ LinkedIn Followers
- CEO/COO/CFO/CIO/CHO
- Consulting, Bank, Insurance, Corporates
- Career forums
- Associations (ACCJ, BCCJ, TAC, IBA, Fintech, Biotech)



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## FOR JOB SEEKERS

### キャリアステップを目指している方

- Every candidate is treated as an individual with a focus on advising and consulting. Through our own experience, we understand the challenges of growing your own career and can support you to land the job of your dream.
- キャリアステップを目指している方一人一人に重点を置き、それぞれが希望する業界・業種への転職をサポート致します。



## FOR EMPLOYERS

### 人事担当者の方：

- We leverage our long-term tenure in banking, consulting, corporate and start ups to quickly understand your needs. We then leverage our large network in Japan to deliver the best fit for your job description.
- コンサルティング・金融・スタートアップなど幅広い層との繋がりがあり、貴社のニーズによって弊社のネットワークを活用します。

## CAREER COUNSELLING

### キャリアコンサルティング：

- Career Counselling
- Resume Help
- Interview Tips
- Job Application Help
- キャリアカウンセリング
- インタビューの対策
- 職務経歴書の作成サポートなど
- キャリアに関連する事項をサポート致します。

